

# Occupational Trainer

A QCTO-aligned occupational qualification that prepares technical and occupational experts to plan, deliver and assess workplace training in their own field.



**AMALGA  
TRAINING**

SAQA ID

**97154**

NQF LEVEL

**4**

MINIMUM CREDITS

**124**

DURATION

**12** Months

## ▼ Purpose of the Qualification

The purpose of this qualification is to prepare a learner to plan, prepare for, coordinate, implement and evaluate learning programmes that achieve occupational trainee competence. It equips a technical or occupational expert to deliver structured training in their own field, and to gather evidence and make assessment decisions in the workplace.

## ▼ Entry Requirements

A learner must hold **one** of the following:

- ▲ An **NQF Level 4** qualification, with technical or occupational expertise in the field to be trained.
- ▲ An **NQF Level 3** qualification, with the same expertise, per the QCTO curriculum.

## ▼ A qualified learner will be able to:

### Establish learner needs

**01**

Establish learner profiles, needs and barriers.

### Prepare the materials

**02**

Prepare, adapt and align learning materials.

### Deliver and report

**03**

Deliver, evaluate and report on training.

### Assess competence

**04**

Assess competence using given tools.

### COMPLETION PATHWAY ► ALL THREE COMPONENTS, THEN THE EXTERNAL ASSESSMENT

#### 1 COMPONENT

#### Knowledge

**48 Credits**

Theory and principles.

#### 2 COMPONENT

#### Practical Skills

**36 Credits**

Supervised practice.

#### 3 COMPONENT

#### Work Experience

**40 Credits**

Workplace application.

#### ★ FINAL

#### EISA

**External Assessment**

Externally assessed.

## Three compulsory components

Three compulsory components aligned with QCTO standards. All three must be completed before a learner may attempt the External Integrated Summative Assessment (EISA).

**124**

TOTAL CREDITS

### Knowledge Modules

**48 CREDITS**

Theory and principles.

**KM-01** Introduction to training

**KM-02** Learning theories and principles

**KM-03** Training needs concepts

**KM-04** Training methods and resources

**KM-05** Training delivery

**KM-06** Evaluation of competence

### Practical Skill Modules

**36 CREDITS**

Supervised practice.

**PM-01** Align intervention to learner needs

**PM-02** Evaluate and adapt learning resources

**PM-03** Plan, conduct and report on interventions

**PM-04** Conduct and record competence evaluations

### Work Experience Modules

**40 CREDITS**

Workplace application.

**WM-01** Learner training needs establishment

**WM-02** Pre-programme planning and scheduling

**WM-03** Delivery, evaluation and reporting

**WM-04** Competence evaluation and administration

## EISA Eligibility

A learner must provide a Statement of Results from a skills development provider confirming successful completion of:

- ✓ All knowledge modules
- ✓ All practical skill modules
- ✓ All work experience modules