

Training and Development Practitioner



**AMALGA
TRAINING**

Prepares learners to plan, conceptualise, implement and evaluate occupationally relevant learning interventions.

SAQA ID

101321

NQF LEVEL

5

MINIMUM CREDITS

190

DURATION

18 Months

▼ Purpose of the Qualification

The primary purpose of this qualification is to prepare a learner to operate effectively as a Learning and Development Practitioner. On successful completion, the qualified individual will possess the necessary skills to plan, conceptualise, implement and evaluate occupationally relevant learning interventions.

▼ Entry Requirements

A learner must hold **one** of the following:

- ▲ A **Grade 12 National Senior Certificate (NSC)** or **National Certificate (Vocational) (NCV)** at NQF Level 4.
- ▲ An **equivalent NQF Level 4 qualification** with proven proficiency in Communication and Mathematical Literacy.

▼ A qualified learner will be able to:

Plan, manage and analyse **01**

Conduct and report on learning and development needs analysis, then plan, resource and manage occupationally relevant interventions.

Facilitate, assess and evaluate **02**

Facilitate learning in diverse occupational contexts, assess competence to QCTO standards, evaluate impact and conduct SDF processes.

COMPLETION PATHWAY ► ALL THREE COMPONENTS, THEN THE EXTERNAL ASSESSMENT

1 COMPONENT

Knowledge
50 Credits

Theory underpinning practice.

2 COMPONENT

Practical Skills
76 Credits

Supervised practice of the skills.

3 COMPONENT

Work Experience
64 Credits

Applied practice in a workplace.

★ FINAL

EISA
External Assessment

Externally assessed at the end.

Three compulsory components

Three compulsory components aligned with QCTO standards, all completed before the EISA.

190

TOTAL CREDITS

Knowledge Modules

50 CREDITS

Underpinning theory.

KM-01 Statutory L&D environment

KM-02 L&D management functions

KM-03 Organisational needs analysis

KM-04 Facilitating learning

KM-05 Assessment practice

KM-06 Plan and report

KM-07 Work based learning

Practical Skill Modules

76 CREDITS

Supervised skills practice.

PM-01 Manage logistics and finances

PM-02 Conduct a needs analysis

PM-03 Plan an intervention

PM-04 Facilitate training

PM-05 Work based learning

PM-06 Assess competencies

PM-07 Evaluate impact

Work Experience Modules

64 CREDITS

Applied workplace practice.

WM-01 L&D practices

WM-02 SDF processes

WM-03 Implementation

WM-04 Facilitate a session

WM-05 Work based learning

WM-06 Learner assessments

WM-07 Evaluate impact

EISA Eligibility

Before attempting the External Integrated Summative Assessment, a learner must provide a Statement of Results from a skills development provider confirming successful completion of:

- ✓ All knowledge modules
- ✓ All practical skill modules
- ✓ All work experience modules